



# Leader Commitment

Code of Conduct



# Maitland Evangelical Church Leader Commitment (Code of Conduct)



Developed by [www.safeministrytraining.com.au](http://www.safeministrytraining.com.au)  
Endorsed by Ansvär Insurance  
Adopted by Maitland Evangelical Church 1/7/2018

Review Date	Reviewed By	Summary of Changes	MEC Platforms Updated
19/6/2019	Admin Committee	No changes made	Yes
21/10/2021	Taire Wilson, Admin Committee	Removed 'reporting to RRCS' from Item 5 since it is not applicable	Yes
13/11/2023	Admin Committee	No changes made	Yes



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## Personal Leader Commitment

1. I commit to conducting myself in a manner consistent with the Safe Ministry Training “Leadership Training Course” when serving at Maitland Evangelical Church;
  - a. I will treat adults, children and young people with respect and value, without favouritism.
  - b. I will behave appropriately, being faithful to my appointed tasks, being an example to others, and being careful in how I physically interact with others.
  - c. I will never use physical punishment or abusive or derogatory language - even as a form of discipline.
  - d. I will act transparently, as far as possible, ensuring that another adult is present or within eyesight when I am with a vulnerable person (including other people’s children).
2. I commit to ensuring that the spaces and activities I’m responsible for are safe and do not put people at risk of significant harm.
3. I commit to including vulnerable people (and/or their carers/significant other) in discussions about decisions that will significantly affect them.
4. I commit to encouraging openness by listening to people’s concerns with a willingness to support them and help them.
5. I commit to reporting any concerns or suspicions about harmful behaviours and significant risks to the Maitland Evangelical Church Safe Ministry Contacts without bias or partiality. I will contact the police in emergency situations.
6. I will submit to the Maitland Evangelical Church leader screening process to ensure I’m a suitable person to work with vulnerable people.
7. I will submit to disciplinary steps, including being reported to authorities, if I am found to violate these commitments or act in an otherwise inappropriate or illegal manner at Maitland Evangelical Church.